



GOPAL SNACKS LIMITED

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

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The Companies Act, 2013, read with the rules there under, as amended (the “Companies Act”) read with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI Listing Regulations”) and Listing Agreements places increased responsibilities on independent directors of the Company. In order to enable the independent directors to fulfill their responsibilities efficiently and effectively, a familiarization programme (“Programme”) has been put in place by the Gopal Snacks Limited (“Company”) to assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the food industry in which the Company operates, business model of the Company etc.

Accordingly, the Company follows a structured familiarization programme as under:

1. The Company conducts orientation programs / presentations / training sessions, periodically at regular intervals, to familiarize the independent directors with the strategy, operations and functions of the Company.
2. Such orientation programs / presentations / training sessions provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.
3. The programs / presentations also familiarize the independent directors with their roles, rights and responsibilities.
4. The Company may include such other details and information, as required, during the introductory familiarization programme / presentation, when a new independent director comes on the board of the Company. The Company also issues appointment letter to the Independent Director which also incorporates their roles, duties and responsibilities.
5. Directors are updated on business (achievements/new products/expansion/strategy/budgets), industry, operations, technology & financial statements of the Company in Board/ Committee meetings and other forums. The Directors also get the opportunity to interact with Company’s senior leadership team.
6. Directors are updated on relevant regulatory changes and new developments from time to time.
